



Toledo Christian Schools
Board of Directors Meeting Minutes
August 22, 2016

Present: G. White, T. Strayer, J. Harbal, L. Kujawski, S. Johnston, L. Huffman, D. Munn, J. Jones

Staff present: S. Gibson

Absent: B. Velasquez

Meeting opened with devotions by G. White, followed by prayer.

- I. Motion to approve agenda by D. Munn; second by J. Jones.
- II. Motion to approve minutes from meeting held July 24, 2016, by T. Strayer; second by J. Jones.
- III. Motion to approve proposed slate of officers for 2016-2017 with J. Harbal accepting the position of V. P. by J. Jones; second by L. Kujawski.

Garrick White – President
John Harbal – Vice President
David Munn – Treasurer
Lynn Kujawski – Secretary

- IV. New Board Member Orientation provided beginning with board member introductions.
 - Provision of TCS Policy Manual, by-laws, employee and student handbooks.
 - Finance Committee role overview.
 - S. Gibson gave State of the School overview.
 - Introduction to Board Committees.
 - S. Johnston recommended the addition of both a Marketing Committee and a Strategic Planning Committee.
- V. Written Reports
 - a. Finance Committee
 - Bids to be pursued for annual review.
 - Motion to approve additional \$10,000 for scholarships by J. Jones; second by S. Johnston.
 - Motion to approve \$6,100 for bell system & the purchase of 210 chapel chairs by J. Harbal; second by T. Strayer.
 - Motion to approve Michele Durbin, Home School Director, to part-time employee status, contingent upon confirmation of part-time hour requirements in Ohio by L. Kujawski; second by J. Jones.
 - *Ohio law defines part-time as less than 30 hours per week.

- b. Superintendent Report
 - Provided update on 2016-17 School Capacity Report.
 - Provided 2015-16 Teacher Scale Salary Comparison with public schools.
- c. Facilities Committee
 - Security update: 17 new cameras & new keyless entry for staff & faculty.

VI. Oral Reports

- a. Spiritual Life Committee
 - L. Kujawski, board liaison, reported on upcoming Jr/Sr Retreat to be held Aug. 28-30, at Camp Patmos on Kelly's Island.
 - Overview of purpose and benefits of the camp given to new board members, with a request for prayer for the speakers & students as this event sets the spiritual tone for the entire school year.

VII. Old Business

- a. Statement of Faith review tabled until next meeting.
- b. Meeting/Devotional Schedule reviewed with agreement that future meetings will continue at 5:30pm.
- c. Discussion held regarding teacher liaison to the board with a decision to suggest concerns from teachers to be submitted to the Education Committee and at S. Gibson's regular meetings with staff and faculty.
 - Suggestion was made to offer opportunity for teachers and board committee members to come individually in the first few minutes before the BOD meetings to increase board familiarity with committee members.
 - S. Johnston suggested we draw committee members from the parents of students in grades with only 50% capacity.
- d. Conceal Carry discussions ongoing.
 - Issue raised to consider where other Christian schools stand on this issue and what they're doing.
- e. Review of Superintendent's goals & objectives tabled until next meeting.

VIII. New Business

- a. Potential new board members suggested; ongoing Agenda item.
- b. Discussion and agreement to review by-laws only as needed.
- c. Ongoing review of 2020 Vision to occur at future meetings.

IX. Adjourned.

Submitted by: L. Kujawski