



Toledo Christian Schools  
Board of Directors Meeting Minutes  
September 25, 2017

Present: J. Harbal, S. Johnston, D. Munn, L. Kujawski, L. Graham, L. Huffman, J. Jones, B. Velasquez

Absent: T. Strayer

Administration: Scott Gibson

Staff: Darren Walker

- I. Devotions and prayer lead by D. Munn – Humility  
Jr. High/High School Principal, D. Walker presented on TCS Professional Development Model
- II. Motion to approve Stated Agenda by J. Harbal
  - Motion by D. Munn to add vote under Finance Report, J. Jones; 2<sup>nd</sup> B. Velasquez, Passed
- III. New Business
  - Discussion held to consider revision of policy to allow spouses of TCS employees to be considered for Board membership; to revisit at October meeting; vote to follow at November meeting, if positive result; S. Gibson to determine from past bylaws if this particular point was altered at any time; S. Johnson abstains from participation in rewording of bylaws
- IV. Motion by J. Harbal to accept minutes from previous meeting -D. Munn; 2<sup>nd</sup> L. Graham, Passed
- V. Oral Reports - None
- VI. Written Reports
  - A. Superintendent Report submitted
  - B. Finance Committee Report submitted
    - D. Munn motioned to approve expense for annual financial statement review by Mosley Pfundt & Glick, Inc.; L. Kujawski, 2<sup>nd</sup> J. Jones, Passed
    - Administration voted to approve elimination of employee spousal health insurance coverage producing substantial savings over 12 months; teachers able to remain on current plan until January 1, 2018
    - HSAs will be ceded with \$\$ to assist with drug costs
  - C. Education Committee report-submitted; recommendation that BOD provide monthly lunch for faculty at individual board member's expense to put a human face on the board; positive response received; L. Kujawski to follow up with "Perfect Potluck" website to allow for signups
  - D. Foundation Report - submitted
- VII. Old Business
  - A. Learning Commons Update-Continuing to promote and pursue donors
    - Facilities Committee to meet to move forward on LLC project and to schedule start date
    - Some donors have committed to contributing

- B. Strategic Planning –S. Johnston presented an action plan/goals for 2017-2018, for their committee-submitted
  - Board members to bring Friday/Saturday dates to October meeting for July planning retreat; D. Munn to create Google Doc with dates provided
- C. Committees-Reports submitted
- D. Board Profile – Pursuance of prospective members to continue
  - J. Harbal motioned to approve Neil Schuller to the board as a new member and as liaison from the board to the Athletic Committee; J. Jones; 2<sup>nd</sup> L. Graham, passed
- VIII. Executive Session – No minutes
- IX. Motion to adjourn – L. Kujawski; 2<sup>nd</sup> S. Johnston

**Action Items:**

- **S. Gibson to review past by-laws regarding spouses of TCS employees becoming board members**
- **BOD encouraged to attend NHS Induction Ceremony, Nov. 1**
- **Facilities Committee to meet to establish start date for LLC project**
- **BOD to bring possible dates to October meeting for July Board Retreat**
- **L. Kujawski to investigate Perfect Potluck website**

Respectfully submitted by L. Kujawski