



Toledo Christian Schools  
TCS Board of Directors Meeting Minutes  
November 28, 2016

Present: J. Harbal, T. Strayer, L. Huffman, L. Graham, G. White, D. Munn, B. Velasquez,  
J. Jones, L. Kujawski

Administration Present: S. Gibson, S. Rames

Absent: S. Johnston

- I. Devotions-L. Huffman presented on Ps. 46:10 and Phil. 4:6-7 and opened in prayer
- II. New member, Laurie Graham welcomed
- III. Shawn Rames-Director of Finance/Operations gave overview of work done to present  
Mark Snyder-President of Foundation Board gave overview of current standing and future goals
- IV. Stated Agenda-motion to approve, B. Velasquez; second, D. Munn; motion passed
- V. October Minutes Correction-Only staff given 6x6 review, not faculty; motion to approve corrected minutes, J. Jones; second, B. Velasquez; motion passed
- VI. Written Reports
  1. Finance Committee
    - I. Presented financial statement
    - II. Soaring Eagles Scholarship-update given and request made to begin consideration for 3<sup>rd</sup> quarter potential candidates; Motion to approve-B. Velasquez; second, L. Kujawski, motion passed
  2. Education Committee-no report
  3. Superintendent Report
    - I. S. Pinkelman resignation update
    - II. Systematic Hiring Process-open positions discussed
    - III. Library Commons concept presented
    - IV. J. Peterson Scholarship overview; after discussion, request made to approve; motion made by J. Harbal; second-J. Jones; motion passed
- VII. Oral Reports
  1. Facilities Committee-T. Strayer met with R. Bridgman to discuss issues/needs
    - a. Storage space for sports equipment a concern
    - b. Finish water fountain installation
    - c. Library AC needs replacing
    - d. Leaks still an issue in hallways
    - e. Electrical update needed future
  2. Spiritual Affairs-L. Kujawski reported on board charge to identify solutions to follow up on student/family church attendance  
Ideas included:
    - a. Approach, without judging, emphasized
    - b. Suggestions regarding church attendance:
      - Yearly, submit church home and pastoral reference – Form letter
      - Periodically, send family names to pastors to confirm continued attendance

- Regular reminders/encouragement from Spiritual Life Director's office to attend/"have a good experience this weekend at church"
- Encourage Bible teachers to make regular efforts to check up with students about church attendance, look for patterns across the board
- Past solutions: bring in bulletin or write up synopsis of sermon

Concerns:

- How many times un-submitted until issue is addressed
- If parents aren't attending or watching "online," students shouldn't be punished
- Home and school influence create only a two legged stool

c. Life Together Covenant issues:

Committee stressed that the issue becomes the school's responsibility when children are affected; ideas forth coming

VIII. New Business

1. Core Leadership Team Presentation-D. Westmeyer to report in January
2. Formal Commendations from Board-Neil Schuller to be commended as Jr. Eagles Coach
3. Board charged with reading Boardsmanship chapter in *The Case for Classical Christian Education* for January meeting
4. Consider board emails to be official board discussions

IX. Old Business

1. Board Retreat dates to be put out on Doodle

X. Motion to adjourn made by L. Kujawski; second by T. Strayer

Minutes submitted by L. Kujawski