



Toledo Christian Schools - Corrected
Board of Directors Meeting Minutes
October 24, 2016

Present: G. White, J. Harbal, D. Munn, L. Kujawski, J. Jones, S. Johnston, T. Strayer

Absent: B. Velasquez, L. Huffman

Staff Present: S. Gibson

Meeting opened with a devotion and prayer presented by S. Johnston

- I. Motion to approve agenda by J. Harbal, second by J. Jones
- II. Motion to approve minutes from Sept. 26, 2016, by D. Munn, second by L. Kujawski
- III. Written Reports
 - a) Finance Committee
 1. Reviewed Strategic Enrollment Plan Objectives
 2. Motion to move forward with the concept with continued committee oversight by J. Harbal, second by J. Jones
 - b) Education Committee
 1. Read and discussed Ch. 21 on Boardmanship from Classical Christian Education
 2. BOD was encouraged to read Ch. 21
 3. New board members given copies of the book
- V. Executive Session - Superintendent Report
 - a) Discussion of recent bullying accusation/incidents
 - b) BOD suggested future memos be kept to factual details for legal reasons
 - c) Students and faculty educated on procedures to handle bullying
 - d) S. Gibson's review discussed; goals to be established to measure future performance
 - e) Discussion of 6 x 6 Performance evaluations of staff using A.C. E. process
 - Affirmation
 - Coaching
 - Evaluation
 - f) BOD to review Team Core Values
 - g) Strategic planning for future i.e. TC Academy concept for ED Choice K-2, ongoing
- VI. Oral Reports
 - a) Facilities – no report
 - b) Spiritual Affairs – no report
- VII. New Business
 - a) Prospective board members discussed
 - b) Motion to approve Laurie Graham; G. White to contact
 - c) Discussed Core Leadership Team members to present at future BOD meetings; Shawn Rames to be invited for November meeting with D. Westmeyer invited for January
- VIII. Old Business
 - a) G. White to obtain possible dates for Board Retreat
 - b) Statement of Faith (tabled at this time)
 - c) Concealed Carry (tabled at this time)
- IX. Motion to adjourn by S. Johnston, second by J. Jones

Submitted by L. Kujawski